



**Philippine  
Metalworkers'  
Alliance**

# Metal Workers

**Mechanical Engineering**

**Electrical/Electronics:**

**Shipbuilding**

**Iron and Steel**

**Aerospace and  
Airbus/Boeing**

**Automobile:**

**MINING**





# BUILDING THE UNITY

Formally organized on November 9, 2003 after a series of consultation and alternative fora started in 2002



# PMA was first registered to the DOLE as workers association for alliance work of consolidation



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF LABOR AND EMPLOYMENT  
BUREAU OF LABOR RELATIONS  
MANILA

REGISTRATION NUMBER 11882 (MAP)-LC

KNOW ALL MEN BY THESE PRESENTS:

BY VIRTUE of the provisions of Presidential Decree No. 442, as amended, the

**PHILIPPINE METALWORKERS ALLIANCE (PMA)**  
102 Scout De Guia St., Tomas Morato Avenue, Quezon City

has this day been registered as a legitimate workers association for purposes of mutual aid and protection and to promote the moral, social and economic well-being of its members, subject to all provisions of existing laws and regulations relating to workers associations.

This Certificate of Registration may be cancelled automatically or after due notice and hearing, for cause, as provided by law.

IN WITNESS WHEREOF, we have hereunto affixed our signatures, with the seal of the Bureau of Labor Relations at Manila, Philippines, this 14<sup>th</sup> day of MARCH 2005.

#### RECOMMENDING APPROVAL

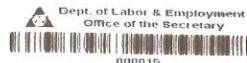
**GLORIA V. DELOS SANTOS**  
Chief Labor and Employment Officer  
Bureau of Labor Relations

#### APPROVED:


**REBECCA C. CHATO**  
Officer-In-Charge  
Bureau of Labor Relations

#### ATTESTED:

**PATRICIA A. STO. TOMAS**  
Secretary of Labor and Employment



# PMA decided to register as National Union to serve more workers in the metal industry



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF LABOR AND EMPLOYMENT  
BUREAU OF LABOR RELATIONS  
MANILA

REGISTRATION NUMBER 11882 (NAT)-LC

KNOW ALL MEN BY THESE PRESENTS:

**BY VIRTUE of the provisions of Presidential Decree No. 442, as amended, the**

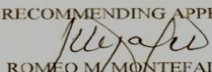
**PHILIPPINE METAL WORKERS ALLIANCE (PMA)**  
Formerly Registered as Workers Association  
#102 Scout De Guia St., Brgy. Sacred Heart, Tomas Morato, Quezon City

has this day been registered as a legitimate labor organization in the Philippines with all the rights and privileges appurtenant thereto to act as representative of its members for purposes of collective bargaining with employers and the right to promote the moral, social and economic well-being of its members, subject to all provisions of existing laws and regulations relating to labor organizations.


This Certificate of Registration may be cancelled automatically or after due notice and hearing, for cause, as provided by law.

IN WITNESS WHEREOF, we have hereunto affixed our signatures, with the seal of the Bureau of Labor Relations, Department of Labor and Employment, Manila, Philippines, this 13th day of May 2008.


RECOMMENDING APPROVAL:

  
ROMEO M. MONTEFALCO, JR.  
OIC/Labor Organizations Division

APPROVED:

  
REBECCA C. CHATO  
Director  
Bureau of Labor Relations

ATTESTED:

  
MARIANITO D. ROQUE  
Secretary  
Department of Labor and Employment

PMA has outlined its immediate program of action to make trade union activities more relevant especially among metalworkers:

1. Strengthen the rights of men and women workers



# PROGRAMS AND ACTIVITIES

2. Influence progressively our government to make decisions and policies that will lead to a fair distribution of growth and resources particularly in the metal industry



Workers from the Automotive Industry waiting for the start of the MARCH with their sentiments printed in their placards



# PROGRAMS AND ACTIVITIES

3. To consolidate the already organized metalworkers and organize the unorganized.



# PROGRAMS AND ACTIVITIES

4. To use the alliance as a venue to conduct joint and collective actions/ campaigns vital to the interests of all metalworkers.



# DOLE picket-October 24,2014













**THANK YOU!**